



**INVESTORS
IN PEOPLE**

Jah-Jireh was recently assessed by Investors In People (IIP) and we are

pleased to confirm that we have successfully retained our accreditation! We wish to thank all staff involved for their hard work in order to achieve this standard.

Purpose of the assessment

The key aims of the assessment were:

- Determine whether Jah-Jireh met the IIP standard
- Review the charity's key aim of providing high standards of care
- Identify areas of good practice and areas for development

What were the findings?

Some of the strengths of the charity that were found were as follows (as detailed in their report):

- Staff were encouraged to input their ideas and suggestions both formally as well as informally.
- Induction for new people was considered to be "structured and effective", with the majority of new people commenting on receiving relevant online training before they actually started work in the various homes.
- Many people spoken to also felt that the charity has made improvements to how it leads, manages and develops its people over the past three years.
- Managers are given more ownership and responsibility with a view to building future capability and to ensuring the organisation continues to be sustainable going forward.

There were also some opportunities for continuous improvement which the charity recognises and aims to implement.

SHARE THE CARE

Thank you to those who responded to Share the Care!

It was good to have some young brothers and a not so young sister paint the fence and outside furniture at Blackpool. Some pioneer sisters have visited ones who don't have relatives locally and taken them in the ministry, which has been a "mutual encouragement".

As you know we have 3 homes in the Northwest area and 1 in South Wales. Are you available to give some encouragement and Share the Care?

Please email me: jeff.stacey@jah-jireh.org

Kind Regards, Jeff Stacey

CARER'S—DO YOU NEED A BREAK?



Are you involved in the day to day care of any elderly brothers and sisters, including relatives?

The recent "Care Act" implemented in the UK in April 2015, outlines the government's desire to support carers in the community who are now being required to give more care. This is because the government is seeking to help elderly folks remain in their own homes with the aid of carers, rather than placing them in care homes permanently.

The Care Act includes various services that the government are obliged to help you arrange if you qualify. One of these services is respite for you as a carer to enable you to have a break for a short period.

There are various options available, but one area where we may be able to help is arranging temporary residential care for the person you are caring for. Short term care is available at Jah-Jireh for any period from 1 week. We retain vacancies at all of our homes for this service.

Please contact Julie or Janet in our Admissions Department or email them admissions@jah-jireh.org for more information.

THE MEDWAY TOWNS

The trustees have agreed for the architects to resubmit amended plans to the council and we will update you with further news on this in the future.

Sign up for the newsletter today



Go to our website at www.jah-jireh.org/newsletter and fill in your details to receive our newsletters and other latest news by email and/or post. You can also forward this link to anyone else who would like to hear our news.

HOW JAH-JIREH CHARITY OPERATES: DONATIONS

We would like to take this opportunity to thank you for your kind donations and generous spirit that you have shown and continue to show to support Jah-Jireh.

Why are donations necessary?

We currently have elderly and infirm ones in real need of care who are unable to be admitted to Jah-Jireh because funding has been drastically cut by the government. In addition, donations help support those brothers and sisters who, through putting Kingdom interests first in their lives, are unable to pay the full cost of care.

With further increases in the national minimum wage ahead, we are more and more reliant on donations. The current health care situation in the UK was summed up in this quote by the Royal College of Nursing:

“Health services in England are operating in some of the toughest times in living memory. An ongoing squeeze on pay, increased workloads, more complex cases and understaffing are just some of the issues facing nursing staff, whose morale is hitting new lows.”

How are my donations used?

All donations received are used to fulfil our charitable objectives as disclosed to the Charities Commission every year. Donations enable us to maintain a high standard of care and accommodation within the homes. As directed by the trustees we are also able to use

For the latest information on the care industry please see this BBC news article: <http://www.bbc.co.uk/news/health-35126532>

donations towards future development of new projects.

How to donate

Donations can be made in the following ways:

- Bank transfer or internet banking (Sort Code: 01-09-51, Account Number: 11619333)
- Cash or cheque at any of the homes
- Using a debit or credit card via our website www.jah-jireh.org/donations
- Gift Aid (one off or monthly via direct debit/standing order)
- Legacies and wills (including assets such as land, property and shares)

For more details on how to donate, please see our website: www.jah-jireh.org/donations

What is gift aid?

Gift aid enables registered charities to reclaim 25p for every £1 on a donation made by a UK taxpayer, at no extra cost to the giver.

Other Ways to Support Jah-Jireh's Elderly Ones

There are many other ways to support our elderly ones in Jah-Jireh. These can include:

- Volunteering through our Share the Care program
- Visiting and encouraging our elderly brothers and sisters in the homes
- Sending cards or writing letters (not just to our elderly ones, but also our hardworking staff)



NEWS FROM OUR HOMES...

- ⇒ On 26 October 2015, **Blackpool** had an unannounced inspection by CQC with 3 inspectors spending a good part of the day with various residents and staff resulting in a “Good” CQC rating. We are so happy with their findings and to have our high standard recognised and we are grateful for the guidance and advice given by CQC in handling the new approach to inspections. Read the full report at www.jah-jireh.org/blackpool
- ⇒ Further to our email, we are still looking for nurses and a Nursing Manager for **Wigan**. Please contact our head office on 01772 633380 or email at: info@jah-jireh.org if you would like more information.
- ⇒ Our new manager at **Merthyr** is settling in well to her new post. Despite only just taking on the role and having an inspection from CSSIW, she has risen to the challenge and has appointed 2 new senior supervisors to support her.
- ⇒ Thank you for your responses to our email regarding job vacancies at **Leyland**. We are pleased to announce that the managerial position has now been filled and we have welcomed 4 new carers to the team.

This newsletter should not be read out at congregation meetings or placed on the congregation notice board

To make a donation, please visit our website: www.jah-jireh.org/donations